



## Code of Conduct Acknowledgement

This is to acknowledge that I have received and reviewed the Code of Conduct. I agree to comply with the standards referenced in the Code and all related policies and procedures. I acknowledge that the code is a statement of principles for individuals and business conduct and does not constitute an employment contract. I further acknowledge that it is my responsibility to understand and follow compliance standards and to adhere to the ethical principles outlined in the code of conduct.

I will report any potential violation of which I become aware promptly to my Manager or to the Human Resources Department.

I understand that any violation of the Code of Conduct or any ethics or compliance policy or procedure is grounds for disciplinary action, up to and including termination of employment.

Employee Name & Surname: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_