

## Code of Conduct Acknowledgement

This is to acknowledge that I have received and reviewed the Code of Conduct (version 0.2; revision date 01 February 2023). I agree to comply with the standards referenced in the Code and all related policies and procedures. I acknowledge that the code is a statement of principles for individuals and business conduct and does not constitute an employment contract. I further acknowledge that it is my responsibility to understand and follow compliance standards and to adhere to the ethical principles outlined in the code of conduct.

I will report any potential violation of which I become aware promptly to my Manager or to the Human Resources Department.

I understand that any violation of the Code of Conduct or any ethics or compliance policy or procedure is grounds for disciplinary action, up to and including termination of employment.

**Employee Name & Surname:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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Growthpoint Business Park  
Unit 5, 162 Tonetti Street  
Halfway House  
Midrand

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La Lucia Ridge  
Umhlanga, Durban

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The Hive  
Nouvelle Usine,  
Mangalkhan,  
Floreal, Mauritius