

THE FIRST TECHNOLOGY EMPLOYEE BENEFIT OFFERING KAELO GAP COVER

As part of our broad employee benefit offering, we are pleased to inform you that we have negotiated a comprehensive Kaelo Gap Cover benefit, offering you and your families the best care and best coverage when you need it most. With rising medical costs, medical shortfalls are becoming a reality that are most often unexpected and difficult to pay for.

We have negotiated the following on your behalf:

- Preferential rates @ a cost of R313 pm combined for you and your family (Spouse and/or children). ****Standard rate is R380 pm for a single member and R542 pm for a family member****

Please take note:

- The premium will be collected via debit order directly from your bank account and not through Payroll.
- The reduced rate will no longer apply if you cease to be employed at the Company. You may cancel the cover or continue on the standard rate. This should be discussed directly with the Kaelo consultant.
- An employee can be a spouse-dependant on the medical aid and still be the main member of the Gap cover on the reduced rate.
- This benefit applies to all employees that are on a registered medical aid scheme i.e. Discovery, Medihelp, Bonitas etc.
- Alexander Forbes will be the Intermediary on this benefit.

If you are interested:

- Please send your application form to kaelo@kaelo.co.za and cc Tanya Boer from HR @ Tanyab@firsttech.co.za as well as Prudence Hleza from Alexander Forbes @ hlezap@forbes.com.
- Please also include a copy of your ID and a bank confirmation letter when sending the form.
- Indicate the Employer Name as **First Technology**.
- Provide your medical aid membership number on the application form.
- Indicate the Benefit Option as **Optima Gap**.

If you have any queries, please contact our Alexander Forbes Consultant via email to assist:

Name of consultant: Prudence Hleza

Telephone: +27 11 269 0106

Email: hlezap@forbes.com